

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, AUGUST 24, 2009**

At a meeting of the **Personnel Committee**, held Monday, August 24, 2009, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Sauger, Sprys, Szczepanski, Tocco, Torrice and Vosburg.

Absent and excused was Rocca.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Camphous-Peterson, supported by J. Flynn, to adopt the agenda, as amended, to include in Executive Session discussion of confidential correspondence from Corporation Counsel. **The Motion Carried.**

MINUTES

MOTION

A motion was made by DiMaria, supported by Duzyj, to approve the July 20, 2009 minutes of this committee, as written. **The Motion Carried.**

PUBLIC PARTICIPATION

Bill Harding, 53565 Oakgrove, Shelby Township
Steve Fox, 48436 Brittany Parc Dr., Macomb Township
Erica Breifeld, 45748 Rathmore, Macomb Township
Gretchen Schlaff, Rosewood Drive, Macomb Township
Molly Zappitell, 8757 Messmore, Shelby Township
Betsy Mellos, Wayne County
John Paul Hunt, 14841 Murthum, Warren
Jim Biernat, 42400 Lynda Dr., Clinton Township

APPROVE RECONFIRMATION OF VACANCIES

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY TORRICE, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE ADMINISTRATIVE ASSISTANT I	COMMUNITY MENTAL HEALTH
TWO CASE MANAGER II'S	COMMUNITY MENTAL HEALTH
ONE EXECUTIVE DIRECTOR	COMMUNITY MENTAL HEALTH
ONE TECHNICIAN-VISION & HEARING, SENIOR	HEALTH
ONE CASE MANAGER	MACOMB/ST. CLAIR EMPLOYMENT & TRAINING AGENCY
ONE RESOURCE ADVOCATE	SENIOR CITIZEN SERVICES

The following commissioners spoke: Bruley, Sprys, Doherty and J. Flynn.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED WITH CARABELLI AND DUZYJ VOTING “NO.”**

SALARY ADJUSTMENT FOR EMERGENCY MANAGER COORDINATOR

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY TOCCO, SUPPORTED BY DOHERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE SALARY ADJUSTMENT FOR THE POSITION OF EMERGENCY MANAGER COORDINATOR IN THE EMERGENCY MANAGEMENT DEPARTMENT.

AMENDMENT

A MOTION WAS MADE BY DiMARIA, SUPPORTED BY CAMPHOUS-PETERSON, TO INCREASE THE MAXIMUM SALARY AMOUNT (\$70,678.37) BY \$2,500.

The following commissioners spoke: DiMaria, Doherty, Bruley, Gielegem, Szczepanski and Tocco.

Chair Mijac called for a vote on the amendment and **THE MOTION WAS DEFEATED.**

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

ADDITION OF ONE FULL-TIME SUPERVISOR IN MACOMB/ST. CLAIR EMPLOYMENT & TRAINING AGENCY AS A RESULT OF THE NO WORKER LEFT BEHIND PROGRAM

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ADDITION OF ONE FULL-TIME SUPERVISOR POSITION IN THE MACOMB/ST. CLAIR EMPLOYMENT & TRAINING AGENCY AS A RESULT OF THE NO WORKER LEFT BEHIND (NWLB) PROGRAM THROUGH THE ECONOMIC RECOVERY AND REINVESTMENT ACT OF 2009.

The following commissioners spoke: Gieleghem and Carabelli.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

APPROVAL OF VARIOUS PERSONNEL ACTIONS IN COMMUNITY SERVICES AGENCY AS A RESULT OF THE EARLY HEAD START AND EXPANSION PROGRAM PROPOSALS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY DOHERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE VARIOUS PERSONNEL ACTIONS IN THE COMMUNITY SERVICES AGENCY AS A RESULT OF THE EARLY HEAD START AND EXPANSION PROGRAM PROPOSALS, CONTINGENT ON RECEIPT OF FINAL GRANT APPROVAL. **THE MOTION CARRIED.**

RECLASSIFICATION OF ONE CASE MANAGER III TO THERAPIST II IN THE COMMUNITY MENTAL HEALTH DEPARTMENT

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY J. FLYNN, SUPPORTED BY VOSBURG, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF ONE CASE MANAGER III POSITION TO ONE THERAPIST II IN THE COMMUNITY MENTAL HEALTH DEPARTMENT. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS AND CONFIDENTIAL CORRESPONDENCE FROM CORPORATION COUNSEL

MOTION

A motion was made by J. Flynn, supported by Camphous-Peterson, to enter into Executive Session for the purpose of discussing labor negotiations and confidential correspondence from Corporation Counsel.

A roll call vote was taken as follows:

Voting Yes were Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegghem, Kepler, Lampar, Mocerri, Rengert, Sauger, Szczepanski, Torrice, Vosburg, Tocco and Mijac. There were 24 "Yes" votes.

The Motion Carried.

In accordance with the motion, committee entered Executive Session at 9:59 a.m., with it concluding at 12:01 p.m.

IMPLEMENTATION OF THREE YEAR LABOR AGREEMENT WITH UNITED AUTO WORKERS (UAW) LOCAL 412 – UNIT 46 (ASSISTANT PROSECUTING ATTORNEYS)

MOTION

A motion was made by Sprys, supported by DiMaria, to postpone this item until the August 27th Full Board meeting.

AMENDMENT

A motion was made by Doherty, supported by Camphous-Peterson, to postpone until next month's Personnel Committee meeting.

The following commissioners spoke: Gielegghem, DiMaria and Doherty.

A roll call vote was taken on the amendment as follows:

Voting Yes were Camphous-Peterson, Doherty, Duzyj and Lampar. There were 4 "Yes" votes.

Voting No were Accavitti, Boyle, Brdak, Brown, Bruley, Carabelli, Crouchman, DiMaria, D. Flynn, J. Flynn, Gielegghem, Kepler, Mocerri, Rengert, Sauger, Sprys, Vosburg, Tocco and Mijac. There were 19 "No" votes.

The Motion was Defeated.

Chair Mijac called for a vote on the original motion to postpone and **The Motion Carried.**

ADJOURNMENT

Chair Mijac adjourned the meeting at 1:06 p.m.