

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, DECEMBER 13, 2010**

At a meeting of the **Personnel Committee**, held Monday, December 13, 2010, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Tocco, Torrice and Vosburg.

Absent and excused were Accavitti, Kepler and Szczepanski.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9:02 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Sprys, supported by Boyle, to adopt the agenda, as amended, to include item #10a. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Camphous-Peterson, supported by J. Flynn, to approve the November 23, 2010 minutes of this committee, as written. **The Motion Carried.**

RECONFIRMATION OF VACANCIES

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY MOCERI, SUPPORTED BY BRDAK, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE ACCOUNT CLERK IV

FINANCE - PURCHASING

ONE BUYER

FINANCE - PURCHASING

THE MOTION CARRIED.

CURRENT LAY-OFF LIST

MOTION

A motion was made by Doherty, supported by Vosburg, to receive and file the current layoff list. **The Motion Carried.**

APPROVAL TO GRANT CSA DIRECTOR THE AUTHORITY TO RECLASSIFY BUDGETED TEACHER POSITIONS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY RENGERT, SUPPORTED BY D. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS GRANT THE MCCSA DIRECTOR THE AUTHORITY TO RECLASSIFY ANY BUDGETED TEACHER POSITION IN ANY ESTABLISHED CATEGORY CONSISTENT WITH CONDITIONS WITHIN THE COLLECTIVE BARGAINING AGREEMENT AND BUDGETARY GUIDELINES. **THE MOTION CARRIED.**

AMENDMENT TO SECTION 4 OF MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM ORDINANCE

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY MOCERI, SUPPORTED BY VOSBURG, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AMEND SECTION 4 OF THE MACOMB COUNTY EMPLOYEES RETIREMENT SYSTEM ORDINANCE, AS ATTACHED.

A **friendly amendment** by Commissioner Doherty was accepted as follows: “TO DIRECT CORPORATION COUNSEL TO ADDRESS THE MAKE-UP OF THE RETIREE HEALTH CARE BOARD. “

The following commissioner spoke: Vosburg.

Chair Mijac called for a vote on the motion, as amended, and **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Camphous-Peterson, supported by Tocco, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:10 a.m., with it concluding at 9:13 a.m.

**RATIFICATION OF ONE-YEAR LABOR AGREEMENT WITH THE TECHNICAL,
PROFESSIONAL AND OFFICEWORKERS ASSOCIATION OF MICHIGAN-
CIRCUIT COURT OFFICERS AND PROFESSIONALS ASSOCIATION**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DUZYJ, SUPPORTED BY BRULEY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A ONE (1) YEAR LABOR AGREEMENT WITH THE TECHNICAL, PROFESSIONAL AND OFFICEWORKERS ASSOCIATION OF MICHIGAN (TPOAM) – CIRCUIT COURT OFFICERS AND PROFESSIONALS ASSOCIATION FROM JANUARY 1, 2011 TO DECEMBER 31, 2011. **THE MOTION CARRIED.**

ADJOURNMENT

Chair Mijac adjourned the meeting at 9:15 a.m.

Denise M. Jacks
Committee Reporter