

**MINUTES OF THE
PERSONNEL COMMITTEE**

WEDNESDAY, SEPTEMBER 22, 2010

At a meeting of the **Personnel Committee**, held Wednesday, September 22, 2010, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Tocco, Torrice and Vosburg.

Absent and excused were Duzyj and Szczepanski.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 2:54 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Rocca, supported by J. Flynn, to adopt the agenda, as amended, to include items #9a and b, #11a, b, c and d and a revised resolution for #11. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Brown, supported by Rocca, to approve the August 18, 2010 minutes of this committee, as written. **The Motion Carried.**

RECONFIRMATION OF VACANCIES

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY D. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCIES:

TWO CUSTODIANS I/II

FACILITIES & OPERATIONS

ONE PUBLIC HEALTH NURSE II

HEALTH

ONE PUBLIC HEALTH SERVICES HEALTH
COORDINATOR

ONE ASSISTANT MULTIGRAPH PURCHASING
OPERATOR/CLERK

THE MOTION CARRIED.

REPORT ON VACANT POSITION RECONFIRMATIONS

MOTION

A motion was made by Doherty, supported by Kepler, to receive and file the report on vacant position reconfirmations.

The following commissioner spoke: Sprys.

Chair Mijac called for a vote on the motion and **The Motion Carried.**

CURRENT LAYOFF LIST

MOTION

A motion was made by Camphous-Peterson, supported by J. Flynn, to receive and file the current layoff list. **The Motion Carried.**

INFORMATION REGARDING NATIONAL HEALTH CARE PLAN

MOTION

A motion was made by Sprys, supported by Camphous-Peterson, to receive and file the information regarding the National Health Care Plan.

The following commissioners spoke: Doherty and Vosburg.

Chair Mijac called for a vote on the motion and **The Motion Carried.**

**APPROVE SALARY RANGE FOR GRANT FUNDED, PART-TIME INVENTORY/
WAREHOUSE WORKER AT COMMUNITY SERVICES AGENCY**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY D. FLYNN, SUPPORTED BY SPRYS, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECOMMENDED SALARY RANGE OF \$13.49 TO \$16.90 AND REQUIRED BENEFITS FOR A GRANT FUNDED, PART-TIME INVENTORY/WAREHOUSE WORKER POSITION AT THE COMMUNITY SERVICES AGENCY. **THE MOTION CARRIED.**

**RECOMMENDATION FROM 9-15-10 EDUCATION & TRAINING COMMITTEE
MEETING RE: RENAMING OF PLANNING AND ECONOMIC DEVELOPMENT
DEPARTMENT AND TRANSFER OF FUNCTIONS AND PERSONNEL OF
MACOMB COUNTY REFERENCE AND RESEARCH CENTER**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY D. FLYNN, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RENAMING OF THE PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT TO THE PLANNING, ECONOMIC DEVELOPMENT AND RESEARCH DEPARTMENT AND TRANSFERRING OF THE FUNCTION AND PERSONNEL OF THE MACOMB COUNTY REFERENCE AND RESEARCH CENTER TO THE PLANNING, ECONOMIC DEVELOPMENT AND RESEARCH DEPARTMENT. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by D. Flynn, supported by Lampar, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 3:04 p.m., with it concluding at 3:30 p.m.

**RATIFICATION OF BALANCE OF THREE-YEAR LABOR AGREEMENT WITH
THE UNITED AUTO WORKERS, LOCAL 412-UNIT 46 (ASSISTANT PROSECUTING
ATTORNEYS)**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY KEPLER, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF THE BALANCE OF THE THREE-YEAR LABOR AGREEMENT WITH THE UNITED AUTO WORKERS, LOCAL 412-UNIT 46 (ASSISTANT PROSECUTING ATTORNEYS) FROM JANUARY 1, 2008 TO DECEMBER 31, 2010. **THE MOTION CARRIED.**

**RATIFICATION OF BALANCE OF THREE-YEAR LABOR AGREEMENT WITH THE
UNITED AUTO WORKERS, LOCAL 412-UNIT 75 (SUPERVISORS)**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY KEPLER, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF THE BALANCE OF THE THREE-YEAR LABOR AGREEMENT WITH THE UNITED AUTO WORKERS, LOCAL 412-UNIT 75 (SUPERVISORS) FROM JANUARY 1, 2008 TO DECEMBER 31, 2010. **THE MOTION CARRIED WITH DOHERTY VOTING “NO.”**

RATIFICATION OF ONE-YEAR LABOR AGREEMENT WITH THE MACOMB COUNTY SENIOR SERVICES EMPLOYEE ASSOCIATION

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY J. FLYNN, SUPPORTED BY BRULEY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A ONE-YEAR LABOR AGREEMENT WITH THE MACOMB COUNTY SENIOR SERVICES EMPLOYEE ASSOCIATION FROM JANUARY 1, 2011 TO DECEMBER 31, 2011. **THE MOTION CARRIED WITH DOHERTY VOTING “NO.”**

RATIFICATION OF ONE-YEAR LABOR AGREEMENT WITH THE TECHNICAL, PROFESSIONAL AND OFFICEWORKERS ASSOCIATION OF MICHIGAN – FAMILY COURT/JUVENILE JUSTICE CENTER

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY KEPLER, SUPPORTED BY BRULEY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A ONE-YEAR LABOR AGREEMENT WITH THE TECHNICAL, PROFESSIONAL AND OFFICEWORKERS ASSOCIATION OF MICHIGAN – FAMILY COURT/JUVENILE JUSTICE CENTER FROM JANUARY 1, 2011 TO DECEMBER 31, 2011. **THE MOTION CARRIED.**

RATIFICATION OF ONE-YEAR LABOR AGREEMENT WITH THE UNITED AUTO WORKERS, LOCAL 412 – UNITS 39, 46, 49, 55, 75, 95 AND 98 AND LOCAL 889 REPRESENTING ANIMAL SHELTER, COMMUNITY SERVICES AGENCY, PROBATE COURT/CORPORATION COUNSEL AND SPECIALIZED OFFICES

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BRULEY, SUPPORTED BY KEPLER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A ONE-YEAR LABOR AGREEMENT WITH THE UNITED AUTO WORKERS, LOCAL 412-UNITS 39, 46, 49, 55, 75, 95 AND 98 AND LOCAL 889 REPRESENTING ANIMAL SHELTER, COMMUNITY SERVICES AGENCY, PROBATE COURT/CORPORATION COUNSEL AND SPECIALIZED OFFICES FROM JANUARY 1, 2011 TO DECEMBER 31, 2011.

Commissioner Doherty requested separation of Unit 46.

Chair Mijac called for a vote on all with the exception of Unit 46 and **THE MOTION CARRIED WITH DOHERTY VOTING “NO.”**

Chair Mijac called for a vote on Unit 46 and **THE MOTION CARRIED.**

ADJOURNMENT

Chair Mijac adjourned the meeting at 3:36 p.m.

**Corinne Bedard
Committee Reporter**