

**MINUTES OF THE  
PERSONNEL COMMITTEE  
MONDAY, MARCH 23, 2009**

At a meeting of the **Personnel Committee**, held Monday, March 23, 2009, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Rengert, Rocca, Sauger, Sprys, Szczepanski and Vosburg.

Absent and excused were Mocerri and Torrice.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9 a.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**AGENDA**

**MOTION**

A motion was made by Doherty, supported by Camphous-Peterson, to adopt the agenda, as amended, to include #11a, b and c. **The Motion Carried.**

**MINUTES**

**MOTION**

A motion was made by J. Flynn, supported by Duzyj, to approve the February 23, 2009 minutes of this committee, as written. **The Motion Carried.**

**RECOGNITION OF RECENT RETIREES**

The following individuals were present:

Marian Maes	10 years 2.5 months
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The following individuals were unable to be present:

Michael VandenBoom	22 years 6.2 months
Kathy Kobylarz	31 years 4.3 months

**APPROVAL OF VARIOUS PERSONNEL ACTIONS IN PUBLIC WORKS OFFICE**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY DOHERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE VARIOUS PERSONNEL ACTIONS IN THE PUBLIC WORKS OFFICE, AS OUTLINED IN A MARCH 13, 2009 CORRESPONDENCE FROM THE HUMAN RESOURCES DEPARTMENT PROGRAM DIRECTOR-PERSONNEL SERVICES. **THE MOTION CARRIED.**

**ADDITION OF TWO POSITIONS AND UPGRADE OF TWO EXISTING POSITIONS IN COMMUNITY SERVICES AGENCY AS A RESULT OF ECONOMIC RECOVERY AND REINVESTMENT ACT**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY GIELEGHEM, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ADDITION OF TWO FULL-TIME POSITIONS AND UPGRADE OF TWO EXISTING POSITIONS IN THE COMMUNITY SERVICES AGENCY WEATHERIZATION DEPARTMENT AS A RESULT OF THE ECONOMIC RECOVERY AND REINVESTMENT ACT OF 2009.

The following commissioner spoke: Vosburg.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

**UPDATE ON EMPLOYEE ONLINE**

**MOTION**

A motion was made by Doherty, supported by Camphous-Peterson, to receive and file the update on employee online, as outlined in a March 13, 2009 correspondence from the Human Resources Department Program Director-Personnel Services.

The following commissioners spoke: Doherty, Vosburg and Szczepanski.

Chair Mijac called for a vote on the motion and **The Motion Carried.**

**CREATION OF WORKING COMMITTEE TO REVIEW DEFERRED COMPENSATION**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY CAMPHOUS-PETERSON, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE CREATION OF A WORKING COMMITTEE TO REVIEW DEFERRED COMPENSATION. **THE MOTION CARRIED.**

**AMENDMENT TO PREVIOUS RESOLUTION REGARDING NON-UNION EMPLOYEE DOCK DAYS**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY VOSBURG, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE AMENDMENT TO THE PREVIOUS RESOLUTION REGARDING NON-UNION EMPLOYEE DOCK DAYS, AS OUTLINED IN A MARCH 13, 2009 CORRESPONDENCE FROM THE HUMAN RESOURCES DEPARTMENT DIVISION DIRECTOR-LABOR RELATIONS.

The following commissioner spoke: Doherty.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

**REVIEW OF APPROPRIATE CLASSIFICATION FOR ASSISTANT DIRECTOR OF MACOMB COUNTY REFERENCE & RESEARCH CENTER (RECOMMENDED BY EDUCATION & TRAINING COMMITTEE ON 3-18-09)**

**MOTION**

A motion was made by D. Flynn, supported by Gieleghem, to refer to the Personnel Committee review of the appropriate classification for Assistant Director of the Macomb County Reference and Research Center. **The Motion Carried.**

**ELIMINATION OF VACANT FULL-TIME SENIOR SERVICES ASSISTANT DIRECTOR POSITION (RECOMMENDED BY SENIOR SERVICES COMMITTEE ON 3-19-09)**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY ROCCA, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ELIMINATION OF ONE VACANT FULL-TIME SENIOR SERVICES ASSISTANT DIRECTOR POSITION. **THE MOTION CARRIED.**

**ADOPTION OF RESOLUTION SUPPORTING CHRYSLER'S VIABILITY PLAN SUBMISSION TO THE U.S. DEPARTMENT OF TREASURY (OFFERED BY BOARD CHAIR)**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY CARABELLI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS ADOPT A RESOLUTION SUPPORTING CHRYSLER'S VIABILITY PLAN SUBMISSION TO THE U.S. DEPARTMENT OF TREASURY. **THE MOTION CARRIED.**

## **EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS**

### **MOTION**

A motion was made by Carabelli, supported by Doherty, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:15 a.m., with it concluding at 10:33 a.m.

### **NEW BUSINESS**

The following commissioners spoke regarding the special Full Board meeting scheduled for tomorrow night to interview candidates for Boards and Commissions appointments: J. Flynn, Gielegem, Brown, Vosburg and Szczepanski.

Commissioner Vosburg also spoke about contract employees and requested a review of how many are considered contractors, but are actual employees and may need to be reclassified.

### **ADJOURNMENT**

The meeting was adjourned at 10:40 a.m. by Chair Mijac.

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**Corinne Bedard**  
**Committee Reporter**