

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, FEBRUARY 23, 2009**

At a meeting of the **Personnel Committee**, held Monday, February 23, 2009, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Rengert, Rocca, Sauger, Sprys, Tocco, Torrice and Vosburg.

Absent and excused were Mocerri and Szczepanski.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9:05 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Doherty, supported by Duzyj, to adopt the agenda, as amended to include #7a, 9a, 9b, 12c and d and amended resolution sheet for #7. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Duzyj, supported by Camphous-Peterson, to approve the October 6, November 17 and December 9, 2008 minutes of this committee, as written. **The Motion Carried.**

RECOGNITION OF RECENT RETIREES

The following individuals were present:

Joan Washington	20 years 1.8 months
Francis Harris	11 years 4.1 months
Charles Marth	26 years 10.7 months

The following individuals were unable to be present:

Kenneth Bovenschen	33 years 7.9 months
Sharon Maloney	16 years 3.5 months
Mary Page	17 years 1.5 months
Lynn Kennedy	28 years 5.1 months
Susan Lorenz	23 years 6.5 months
Denise Dunn	14 years 3.6 months
Maria Everhart	27 years 3.9 months
Roberta Knapp	18 years 8.4 months
Daniel Reynolds	19 years 5.0 months
Terilyn Eversole	28 years 10.3 months
Sharon Quinn	31 years 0.6 months
Sharon Welsh	10 years 5.0 months
Joyce Stauch	20 years 2.0 months
Renee Privette	15 years 5.4 months
Terri Duganne	20 years 10.3 months
Pamela Norris	24 years 0.8 months

RECONFIRMATION OF VACANCIES

An amended resolution sheet was attached to the agenda.

The following commissioners spoke: Doherty, Sprys, Vosburg and Bruley.

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY J. FLYNN, SUPPORTED BY D. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE PROGRAM DIRECTOR	COMMUNITY MENTAL HEALTH
ONE REGISTERED NURSE	COMMUNITY MENTAL HEALTH
TWO TYPIST CLERKS I/II	COMMUNITY MENTAL HEALTH
ONE CHIEF PROBATION OFFICER	DISTRICT COURT-PROBATION
TWO CUSTODIANS I/II	FACILITIES AND OPERATIONS
ONE CASE MANAGER	MACOMB/ST. CLAIR EMPLOYMENT & TRAINING AGENCY
ONE COUNSELOR	SENIOR CITIZEN SERVICES

THE MOTION CARRIED WITH CARABELLI VOTING “NO.”

**INFORMATION ON VACANT BUDGETED POSITION REPORTING BY
MARTHA T. BERRY**

The following commissioners spoke: Doherty, Vosburg, Bruley and Rengert.

MOTION

A motion was made by Sprys, supported by Doherty, to receive and file the information on the vacant budgeted position reporting by Martha T. Berry, M.C.F. **The Motion Carried.**

UPDATE ON THE HEALTH CARE ELIGIBILITY AUDIT

MOTION

A motion was made by Vosburg, supported by J. Flynn, to receive and file the update on the Health Care Eligibility Audit.

The following commissioners spoke: Vosburg and Doherty.

Chair Mijac called for a vote on the motion and **The Motion Carried.**

**TITLE CHANGE ONLY FOR ONE VACANT ACCOUNT CLERK, SENIOR, TO
DATA ENTRY CLERK IN FRIEND OF THE COURT AND RECONFIRM VACANCY**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE A TITLE CHANGE ONLY FOR ONE VACANT ACCOUNT CLERK, SENIOR POSITION TO DATA ENTRY CLERK AND RECONFIRM THE VACANCY IN THE OFFICE OF THE FRIEND OF THE COURT.

The following commissioner spoke: Vosburg.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

**ADDITION OF SEVEN FULL-TIME POSITIONS IN COMMUNITY SERVICES AGENCY
AS A RESULT OF ECONOMIC RECOVERY AND REINVESTMENT ACT OF 2009**

The following commissioners spoke: Carabelli, Brown, D. Flynn, Kepler and Doherty.

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ADDITION OF SEVEN FULL-TIME POSITIONS IN THE COMMUNITY SERVICES AGENCY AS A RESULT OF THE ECONOMIC RECOVERY AND REINVESTMENT ACT OF 2009. **THE MOTION CARRIED.**

REPORT FROM GABRIEL, ROEDER, SMITH & COMPANY

MOTION

A motion was made by Duzyj, supported by Sprys, to receive and file the report from Gabriel, Roeder, Smith & Company. **The Motion Carried.**

**RECOMMENDATION FROM 2-5-09 PUBLIC SERVICES COMMITTEE MEETING:
PERSONNEL REQUESTS FOR VETERANS SERVICES DEPARTMENT**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BROWN, SUPPORTED BY TORRICE, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE FOLLOWING PERSONNEL REQUESTS FROM THE DIRECTOR OF THE VETERANS SERVICES DEPARTMENT: THREE COUNSELOR POSITIONS AND ONE PARALEGAL POSITION.

The following commissioner spoke: Doherty.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Camphous-Peterson, supported by Kepler, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:52 a.m., with it concluding at 10:28 a.m.

RATIFICATION OF THREE YEAR LABOR AGREEMENTS (1-1-08 THRU 12-31-10)

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY DOHERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF THREE YEAR LABOR AGREEMENTS WITH THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), TEAMSTERS LOCAL #214 – COURT REPORTERS, UAW LOCAL 412 – UNITS 39, 49, 55, 75 AND 95 AND LOCAL 889 REPRESENTING THE ANIMAL SHELTER, SPECIALIZED OFFICES AND COMMUNITY SERVICES AGENCY, AND THE MACOMB COUNTY SENIOR SERVICE EMPLOYEES ASSOCIATION (TPOAM) FROM JANUARY 1, 2008 TO DECEMBER 31, 2010. **THE MOTION CARRIED WITH BROWN AND CARABELLI VOTING “NO”.**

CHANGES FOR NON-UNION EMPLOYEES, EFFECTIVE 3-1-09

Mr. Herppich asked that the motion include that this be effective as soon as administratively possible after March 1st.

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY CAMPHOUS-PETERSON, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE CHANGES FOR ALL NON-UNION EMPLOYEES, EFFECTIVE AS SOON AS ADMINISTRATIVELY POSSIBLE AFTER MARCH 1, 2009.

The following commissioner spoke: Duzyj.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

NEW BUSINESS

MOTION

A motion was made by Bruley, supported by J. Flynn, to suspend the rules to add an action item regarding employee exit interview forms. **The Motion Carried.**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BRULEY, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AUTHORIZE THAT EMPLOYEE EXIT INTERVIEW FORMS NOT BE INCLUDED IN THE PERSONNEL COMMITTEE AGENDA PACKETS, BUT PROVIDED TO THE DIRECTOR OF BOARD SERVICES TO BE KEPT ON FILE FOR ANY COMMISSIONER TO REVIEW.

The following commissioner spoke: Bruley.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

ADJOURNMENT

MOTION

A motion was made by Duzyj, supported by Torrice, to adjourn the meeting at 10:35 a.m. **The Motion Carried.**