

**MINUTES OF THE  
FINANCE COMMITTEE  
TUESDAY, MARCH 22, 2011**

At a meeting of the **Finance Committee**, held Tuesday, March 22, 2011, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mount Clemens, the following members were present:

Brown-Chair, Carabelli, DiMaria, Flynn, Fraschetti, Miller, Mocerri, Sabatini,  
Sauger, Smith, Tocco and Vosburg.

Absent and excused was Gralewski.

There being a quorum of the committee present, Chair Brown called the meeting to order at 9:08 a.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**AGENDA**

Chair Brown requested the addition of a resolution for Child Abuse Prevention Month.

**MOTION**

A motion was made by Carabelli, supported by Miller, to adopt the agenda, as amended (and to include #8, 9 and 11(resolution)). **The Motion Carried.**

**MINUTES**

**MOTION**

A motion was made by Carabelli, supported by Sabatini, to approve the February 15, 2011 minutes of this committee, as written. **The Motion Carried.**

**REPORT FROM PLANTE & MORAN ON OPTIONS FOR CONTAINING COSTS  
IN THE EMPLOYEES RETIREMENT SYSTEM**

Chair Brown explained that a presentation was made in 2006 and many of the issues remain in effect today and this can provide an opportunity to develop strategies for union negotiations.

Joseph F. Rankin, Partner, Employee Benefits Consulting, Plante & Moran, overviewed the report.

The following commissioners spoke: Carabelli, Tocco, Vosburg, Fraschetti and Miller.

### **MOTION**

A motion was made by Carabelli, supported by DiMaria, to receive and file the report from Plante and Moran on options for containing costs in the Employees Retirement System; also, that a copy be forwarded to the Office of County Executive. **The Motion Carried.**

### **OVERVIEW OF MARTHA T. BERRY**

Roger Facione, Chair of the Macomb County Social Services Board, Jennifer Morgan, Director/Administrator of Martha T. Berry, and Jeff Ostermeyer, Business Services Manager for Martha T. Berry, were present and overviewed their report.

Mr. Facione provided background information about Martha T. Berry. He noted that they did not use any of the County allocation in 2010 and believes that will happen again in 2011, but anticipates a tight year for 2012, depending on what happens with the federal government and the Medicaid rate.

The following commissioners spoke: Brown, Vosburg, Sauger and Miller.

### **MOTION**

A motion was made by DiMaria, supported by Tocco, to receive and file the overview of Martha T. Berry. **The Motion Carried.**

### **INTEGRATION OF THE DEPARTMENT OF ROADS BUDGET**

#### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY MOCERI, SUPPORTED BY SAUGER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS RESOLVE THAT THE FY 2011 BUDGET OF THE FORMER ROAD COMMISSION OF MACOMB COUNTY IS AUTHORIZED AS THE FY 2011 BUDGET FOR THE MACOMB COUNTY DEPARTMENT OF ROADS CREATED PURSUANT TO SECTION 11.5.2 OF THE MACOMB COUNTY CHARTER; CORPORATION COUNSEL IS DIRECTED TO PREPARE ANY REQUIRED AMENDMENT TO THE APPROPRIATIONS ORDINANCE TO REFLECT THIS AUTHORIZATION AS PROVIDED BY LAW; THE FINANCE DEPARTMENT IS DIRECTED TO MAKE ALL NECESSARY AMENDMENTS TO THE FINANCIAL RECORDS OF THE COUNTY; THE OFFICE OF COUNTY EXECUTIVE SHALL BE NOTIFIED OF THIS AUTHORIZATION WHICH IS CONSISTENT WITH SECTION 11.4 OF THE MACOMB COUNTY CHARTER.

The following commissioners spoke: Mocerri, Brown and Miller.

Chair Brown called for a vote on the motion and **THE MOTION CARRIED.**

**RECONFIRM FIVE PERCENT SALARY REDUCTION FOR VACANT  
NON-UNION POSITIONS**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY DiMARIA, SUPPORTED BY SAUGER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS RESOLVE THAT THE BOARD OF COMMISSIONERS ACTION OF JULY 21, 2009 TO DECREASE THE MINIMUM AND MAXIMUM SALARY RANGES BY FIVE PERCENT FOR VACANT POSITIONS THAT ARE NOT IMPACTED BY A UNION CONTRACT, BUT ANY PAY GRADE WITH A MAXIMUM SALARY OF LESS THAN \$30,000 WILL NOT BE REDUCED BY FIVE PERCENT, IS HEREBY RATIFIED AND CONFIRMED AS HAVING CONTINUING FULL FORCE AND EFFECT WITHOUT INTERRUPTION. EXCEPT AS EXPRESSLY PROVIDED BY LAW, ANY EXPENDITURE INCONSISTENT WITH THIS RESOLUTION IS PROHIBITED. THIS RESOLUTION IS MADE UNDER THE AUTHORITY OF ARTICLE XI OF THE MACOMB COUNTY CHARTER. THE HUMAN RESOURCES DEPARTMENT, FINANCE DEPARTMENT AND OFFICE OF THE COUNTY EXECUTIVE SHALL BE NOTIFIED OF THIS ACTION WHICH IS CONSISTENT WITH ARTICLE XI OF THE MACOMB COUNTY CHARTER.

The following commissioner spoke: Mocerri.

Chair Brown called for a vote on the motion and **THE MOTION CARRIED.**

**DETERMINATION OF FUNDING SOURCE/SALARIES OF THE DIRECTORS  
OF FINANCE, HUMAN RESOURCES, DEPARTMENT OF ROADS AND SENIOR  
SERVICES DEPARTMENTS**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SAUGER, SUPPORTED BY SMITH, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS CORRECT THE 2011 ADOPTED BUDGET BY ADDING THE POSITION OF DIRECTOR, HUMAN RESOURCES AND LABOR RELATIONS, TO THE HUMAN RESOURCES DEPARTMENT AS REQUIRED BY THE COUNTY CHARTER; TOTAL FUNDING REQUIREMENT OF \$177,658 TO BE TRANSFERRED FROM THE CONTINGENCY ACCOUNT; FURTHER, TO APPROVE THE SALARY RANGE FOR THE DIRECTORS OF FINANCE, ROADS AND HUMAN RESOURCES AND LABOR RELATIONS AT \$114,750 TO \$127,500.

Commissioner Mocerri requested a friendly amendment: that the Contingency Account will only be used until the organization plan and subsequent budget is approved and a permanent source of funding for that position is determined.

The following commissioners spoke: Vosburg and Miller.

**SUBSTITUTE COMMITTEE RECOMMENDATION - MOTION**

A MOTION WAS MADE BY TOCCO, SUPPORTED BY DiMARIA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AMEND THE 2011 ADOPTED BUDGET AS FOLLOWS: ADD THE POSITION OF DIRECTOR, HUMAN RESOURCES AND LABOR RELATIONS, TO THE HUMAN RESOURCES DEPARTMENT AS REQUIRED BY THE COUNTY CHARTER, TOTAL FUNDING REQUIREMENT TO BE TRANSFERRED FROM THE CONTINGENCY ACCOUNT; ALSO, THE CONTINGENCY ACCOUNT WILL ONLY BE USED UNTIL THE ORGANIZATION PLAN AND SUBSEQUENT BUDGET IS APPROVED AND A PERMANENT SOURCE OF FUNDING FOR THAT POSITION IS DETERMINED; FURTHER, APPROVE THE MINIMUM AND MAXIMUM SALARY RANGES, WHICH REFLECT A FIVE PERCENT REDUCTION, FOR THE FOLLOWING POSITIONS:

DIRECTOR, FINANCE DEPARTMENT

SALARY	\$109,012 - \$121,125
FRINGE BENEFITS	\$36,044
HEALTH INSURANCE	\$14,114

DIRECTOR, HUMAN RESOURCES DEPARTMENT

SALARY	\$109,012 - \$121,125
FRINGE BENEFITS	\$36,044
HEALTH INSURANCE	\$14,114

DIRECTOR, DEPARTMENT OF ROADS

SALARY	\$109,012 - \$121,125
FRINGE BENEFITS	\$36,044
HEALTH INSURANCE	\$14,114

DIRECTOR, SENIOR SERVICES DEPARTMENT

SALARY	\$65,869 - \$82,336
FRINGE BENEFITS	\$36,044
HEALTH INSURANCE	\$14,114

THE SPECIFIC LINE ITEMS FOR THE FUNDING OF EACH POSITION IS AS FOLLOWS:

DIRECTOR OF FINANCE	101-22201
DIRECTOR OF HUMAN RESOURCES	101-22601
DIRECTOR OF ROADS	201-514
DIRECTOR OF SENIOR SERVICES	210-87010

FURTHER, A COPY OF THIS BOARD OF COMMISSIONERS' ACTION IS DIRECTED TO BE DELIVERED FORTHWITH TO THE OFFICE OF THE COUNTY EXECUTIVE.

The following commissioners spoke: Fraschetti, Smith and Miller.

Board Chair Vosburg requested information on the number of non-union employees who were hired after 2009 and affected by the County's policy of reducing the salary range and salary amount.

Chair Brown called for a vote on the motion and **THE MOTION CARRIED WITH SAUGER VOTING "NO."**

## **ADOPTION OF RESOLUTIONS**

### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY FLYNN, SUPPORTED BY DIMARIA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS ADOPT THE FOLLOWING RESOLUTIONS:

COMMENDING WAYNE OEHMKE ON BEING NAMED THE 2011 LUTHERAN LAYMAN OF THE YEAR (OFFERED BY BOARD CHAIR) AND

DESIGNATING APRIL, 2011 AS CHILD ABUSE PREVENTION MONTH IN MACOMB COUNTY (OFFERED BY BOARD CHAIR).

### **THE MOTION CARRIED.**

## **ADJOURNMENT**

### **MOTION**

A motion was made by Frascetti, supported by Flynn, to adjourn the meeting at 10:24 a.m. **The Motion Carried.**

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**Corinne Bedard**  
**Committee Reporter**