

**MINUTES OF THE
AD HOC COMMITTEE TO REVIEW DROP
THURSDAY, JUNE 11, 2009**

At a meeting of the **Ad Hoc Committee to Review DROP**, held Thursday, June 11, 2009, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Tocco-Chair, Brdak, D. Flynn, Vosburg, Mijac (ex-officio) and Gielegem (ex-officio).

Absent and excused was Doherty.

Other Commissioners Also Present:

Boyle and Torrice

There being a quorum of the committee present, Chair Tocco called the meeting to order at 12:06 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by D. Flynn, supported by Vosburg, to adopt the agenda, as presented. **The Motion Carried.**

PRESENTATION AND OVERVIEW BY DAVID DIEGEL ON THE HISTORY AND DETAILS OF THE DEFERRED RETIREMENT OPTION PLAN (DROP)

Mr. Diegel provided an overview of the DROP, its benefits when it first originated and current issues. He indicated that they have an actuarial study done every two years and the net savings to the County in 2006 was \$2,577,000 and they are currently working on 2008.

The following commissioners spoke: Brdak, Vosburg, D. Flynn and Gielegem.

MOTION

A motion was made by Vosburg, supported by Brdak, to receive and file the overview by Mr. Diegel regarding the history and details of the DROP. **The Motion Carried.**

**PRESENTATION BY WENDY FISHER ON THE CURRENT AND PROJECTED
EMPLOYEE PARTICIPATION**

Ms. Fisher reviewed the statistical data that was distributed.

The following commissioners spoke: Gielegthem, Vosburg and Brdak.

The following information was requested: the number of individuals who entered the DROP in 2007, 2008 and 2009; for those who retired, the average time in the DROP; how many years of service for those in the DROP and what are the legalities of asking someone to leave the DROP, as well as asking if they are going to leave employment once they come out of the DROP.

MOTION

A motion was made by Brdak, supported by Vosburg, to receive and file the presentation by Ms. Fisher regarding the current and projected employee participation.
The Motion Carried.

OVERVIEW BY DAVID DIEGEL ON THE FINANCIAL IMPACT OF THE DROP

Mr. Diegel said he had nothing additional to report.

Chair Tocco requested a copy of the actuarial reports for healthcare and pension.

The following commissioner spoke: Gielegthem.

ADJOURNMENT

MOTION

A motion was made by Vosburg, supported by Brdak, to adjourn the meeting at 1:02 p.m. **The Motion Carried.**

**Corinne Bedard
Committee Reporter**