

**MINUTES OF THE
PERSONNEL COMMITTEE**

TUESDAY, NOVEMBER 23, 2010

At a meeting of the **Personnel Committee**, held Tuesday, November 23, 2010, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Szczepanski, Tocco, Torrice and Vosburg.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 10:41 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Carabelli, supported by Sprys, to adopt the agenda, as amended (to include 10a). **The Motion Carried.**

MINUTES

MOTION

A motion was made by Carabelli, supported by Brdak, to approve the October 20, 2010 minutes of this committee, as written. **The Motion Carried.**

REPORT ON VACANT POSITION RECONFIRMATIONS

MOTION

A motion was made by Vosburg, supported by Carabelli, to receive and file the report on vacant position reconfirmations. **The Motion Carried.**

TITLE CHANGE ONLY FOR TWO POSITIONS IN FINANCE DEPARTMENT - PURCHASING

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SPRYS, SUPPORTED BY LAMPAR, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE A TITLE CHANGE ONLY FOR TWO POSITIONS IN THE FINANCE DEPARTMENT – PURCHASING DIVISION: ONE MICROFILM COORDINATOR TO WAREHOUSE SERVICES MANAGER AND ONE INVENTORY SERVICES COORDINATOR TO WAREHOUSE SERVICES ASSISTANT. **THE MOTION CARRIED.**

UPGRADE OF ONE PART-TIME ACCOUNT CLERK IV TO FULL-TIME ACCOUNT CLERK IV IN COMMUNITY SERVICES AGENCY

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY LAMPAR, SUPPORTED BY KEPLER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE AN UPGRADE OF ONE PART-TIME ACCOUNT CLERK IV POSITION TO ONE FULL-TIME ACCOUNT CLERK IV IN THE COMMUNITY SERVICES AGENCY. **THE MOTION CARRIED.**

ELIMINATION OF ONE VACANT ASSIGNMENT CLERK AND CREATION OF ONE COMMUNICATIONS AND TECHNOLOGY SPECIALIST IN CIRCUIT COURT ADMINISTRATION

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY VOSBURG, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ELIMINATION OF ONE VACANT ASSIGNMENT CLERK POSITION AND CREATION OF ONE COMMUNICATIONS AND TECHNOLOGY SPECIALIST POSITION IN THE OFFICE OF CIRCUIT COURT ADMINISTRATION. **THE MOTION CARRIED.**

CLOSING OF COUNTY OPERATIONS IN 2011 TO COINCIDE WITH RATIFIED LABOR AGREEMENTS AND SCHEDULING OF THE SAME SIX FURLOUGH/DOCK DAYS FOR NON-UNION EMPLOYEES AND DROP PARTICIPANTS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DUZYJ, SUPPORTED BY D. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE CLOSING OF COUNTY OPERATIONS ON THE FOLLOWING DAYS: FRIDAY, FEBRUARY 18, FRIDAY, MAY 27, FRIDAY, JULY 1, FRIDAY, SEPTEMBER 2, WEDNESDAY, NOVEMBER 23 AND TUESDAY, DECEMBER 27, 2011; ALSO TO SCHEDULE SIX FURLOUGH/DOCK DAYS FOR THE CALENDAR YEAR 2011 FOR NON-UNION EMPLOYEES AND DROP PARTICIPANTS TO COINCIDE WITH THE CLOSURE OF COUNTY OPERATIONS FOR 2011. **THE MOTION CARRIED.**

SUSPENSION OF 2011 LONGEVITY PAYMENTS FOR ALL ELIGIBLE NON-UNION EMPLOYEES AND NON-UNION DROP PARTICIPANTS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SPRYS, SUPPORTED BY LAMPAR, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE SUSPENSION OF 2011 LONGEVITY PAYMENTS FOR ALL ELIGIBLE NON-UNION EMPLOYEES AND NON-UNION DROP PARTICIPANTS. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Accavitti, supported by Camphous-Peterson, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 10:48 a.m., with it concluding at 10:58 a.m.

RATIFICATION OF ONE-YEAR LABOR AGREEMENT WITH POLICE OFFICERS ASSOCIATION OF MICHIGAN – JUVENILE JUSTICE CENTER

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BRULEY, SUPPORTED BY BRDAK, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A ONE-YEAR LABOR AGREEMENT WITH THE POLICE OFFICERS ASSOCIATION OF MICHIGAN (POAM) - JUVENILE JUSTICE CENTER FROM JANUARY 1, 2011 TO DECEMBER 31, 2011. **THE MOTION CARRIED WITH DOHERTY VOTING “NO.”**

RATIFICATION OF ONE-YEAR LABOR AGREEMENT WITH MACOMB COUNTY ENVIRONMENTAL HEALTH ASSOCIATION

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BRULEY, SUPPORTED BY MOCERI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A ONE-YEAR LABOR AGREEMENT WITH THE MACOMB COUNTY ENVIRONMENTAL HEALTH ASSOCIATION (MCEHA) FROM JANUARY 1, 2011 TO DECEMBER 31, 2011. **THE MOTION CARRIED WITH BROWN, CARABELLI AND DOHERTY VOTING “NO.”**

ADJOURNMENT

Chair Mijac adjourned the meeting at 11 a.m.

Corinne Bedard
Committee Reporter