

**MINUTES OF THE
PERSONNEL COMMITTEE
TUESDAY, JULY 20, 2010**

At a meeting of the **Personnel Committee**, held Tuesday, July 20, 2010, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Tocco, Torrice and Vosburg.

Absent and excused was Szczepanski.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 11:22 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Torrice, supported by Camphous-Peterson, to adopt the agenda, as amended, to include item #9a. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Carabelli, supported by Doherty, to approve the June 22, 2010 minutes of this committee, as written. **The Motion Carried.**

**ADDITION OF ONE PART-TIME INVENTORY WAREHOUSE WORKER POSITION
IN MACOMB FOOD PROGRAM/COMMUNITY SERVICES AGENCY**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY D. FLYNN, SUPPORTED BY TOCCO, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ADDITION OF ONE PART-TIME INVENTORY WAREHOUSE WORKER POSITION IN THE MACOMB FOOD PROGRAM AT THE MACOMB COUNTY COMMUNITY SERVICES AGENCY. **THE MOTION CARRIED.**

ADDITION OF 20 PART-TIME ADVOCATE POSITIONS IN HEAD START PROGRAM/COMMUNITY SERVICES AGENCY

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ADDITION OF 20 PART-TIME ADVOCATE POSITIONS IN THE HEAD START PROGRAM AT THE MACOMB COUNTY COMMUNITY SERVICES AGENCY. **THE MOTION CARRIED.**

CREATION OF ONE NEW BUDGETED POSITION TITLED QUALITY ASSURANCE TECHNICIAN/COMMUNITY SERVICES AGENCY

Doug Fouty requested that the second paragraph of his correspondence be amended to read: the proposed salary for this position is in non-union pay grade 11 and the remainder would be deleted.

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY KEPLER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE CREATION OF ONE NEW BUDGETED POSITION ENTITLED QUALITY ASSURANCE TECHNICIAN IN THE MACOMB COUNTY COMMUNITY SERVICES AGENCY; FURTHER, TO AMEND THE SECOND PARAGRAPH OF THE JULY 13, 2010 CORRESPONDENCE FROM THE PROGRAM DIRECTOR-PERSONNEL SERVICES TO READ: THE PROPOSED SALARY FOR THIS POSITION IS IN NON-UNION PAY GRADE 11. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Duzyj, supported by Boyle, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 11:27 a.m., with it concluding at 11:40 a.m.

RATIFICATION OF BALANCE OF THREE-YEAR LABOR AGREEMENT WITH UNITED AUTO WORKERS, LOCAL 412-UNIT 95 (CORPORATION COUNSEL)

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY ACCAVITTI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF THE BALANCE OF THE THREE-YEAR LABOR AGREEMENT WITH THE UNITED AUTO WORKERS, LOCAL 412-UNIT 95 (CORPORATION COUNSEL) FROM MARCH 17, 2008 TO DECEMBER 31, 2010. **THE MOTION CARRIED WITH BROWN AND CARABELLI VOTING “NO.”**

ADJOURNMENT

Chair Mijac adjourned the meeting at 11:43 a.m.

**Corinne Bedard
Committee Reporter**