

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, FEBRUARY 22, 2010**

At a meeting of the **Personnel Committee**, held Monday, February 22, 2010, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Szczepanski, Tocco, Torrice and Vosburg.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9:01 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Szczepanski, supported by Duzyj, to adopt the agenda, as amended (to include revised resolution for #6). **The Motion Carried.**

MINUTES

MOTION

A motion was made by Duzyj, supported by Camphous-Peterson, to approve the January 19, 2010 minutes of this committee, as written. **The Motion Carried.**

RECONFIRMATION OF VACANCIES

A revised resolution was provided.

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY J. FLYNN, SUPPORTED BY CAMPHOUS-PETERSON, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE COMPUTER MAINTENANCE CLERK	HEALTH
ONE HEALTH OFFICER/DIRECTOR	HEALTH

ONE PUBLIC HEALTH NURSE I	HEALTH
ONE PUBLIC HEALTH NURSE III	HEALTH
ONE SCHOOL IMMUNIZATION PROGRAM ASSESSOR	HEALTH
ONE MICROFILM COORDINATOR	PURCHASING

THE MOTION CARRIED.

REPORT ON VACANT POSITION RECONFIRMATIONS

MOTION

A motion was made by Kepler, supported by Rengert, to receive and file the report on vacant position reconfirmations. **The Motion Carried.**

CURRENT LAYOFF LIST

MOTION

A motion was made by Szczepanski, supported by Vosburg, to receive and file the current layoff list.

The following commissioners spoke: Brdak, Rengert and Gielegthem.

Chair Mijac called for a vote on the motion and **The Motion Carried.**

REPORT ON EMPLOYEE MEDICAL CARE PLAN

MOTION

A motion was made by Camphous-Peterson, supported by Szczepanski, to receive and file the Employee Medical Plan.

Commissioner Doherty offered a friendly amendment: to refer this plan to Dan Bernard for incorporation in the Personnel Manual.

That was accepted by the maker and supporter.

0The following commissioner spoke: Vosburg.

Chair Mijac called for a vote on the motion, as amended, and **The Motion Carried.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS AND CONFIDENTIAL CORRESPONDENCE FROM CORPORATION COUNSEL DATED FEBRUARY 9, 2010

MOTION

A motion was made by Duzyj, supported by Lampar, to enter into Executive Session for the purpose of discussing labor negotiations and a confidential correspondence from Corporation Counsel dated February 9, 2010.

A roll call vote was taken as follows:

Voting Yes were Accavitti, Boyle, Brdak, Bruley, Camphous-Peterson, Carabelli, Crouchman, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Rengert, Rocca, Sauger, Sprys, Szczepanski, Torrice, Vosburg and Mijac. There were 22 "Yes" votes.

The Motion Carried.

In accordance with the motion, committee entered Executive Session at 9:09 a.m., with it concluding at 10:35 a.m.

CORRESPONDENCE FROM GABRIEL, ROEDER & SMITH RE: RETIREMENT BENEFIT CHANGES FOR THE POLC – CAPTAINS BARGAINING UNIT

MOTION

A motion was made by Sprys, supported by Doherty, to receive and file the Gabriel, Roeder & Smith correspondence regarding retirement benefit changes for the POLC – Captains bargaining unit. **The Motion Carried.**

RATIFICATION OF BALANCE OF THREE-YEAR LABOR AGREEMENT WITH UAW LOCAL 412 – UNIT 39 (GENERAL) FROM JANUARY 1, 2008 THROUGH DECEMBER 31, 2010

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY SAUGER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF THE BALANCE OF THE THREE-YEAR LABOR AGREEMENT WITH THE UNITED AUTO WORKERS (UAW) LOCAL 412 – UNIT 39 (GENERAL) FROM JANUARY 1, 2008 TO DECEMBER 31, 2010. **THE MOTION CARRIED WITH BROWN AND CARABELLI VOTING "NO."**

**RECOMMENDATION FROM CORPORATION COUNSEL REGARDING CASE
OF WALTER WOO VS. MACOMB COUNTY, ET AL**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY KEPLER, SUPPORTED BY DUZYJ, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS CONCUR IN THE RECOMMENDATION OF CORPORATION COUNSEL CONCERNING THE CASE OF WALTER WOO VS. MACOMB COUNTY, ET AL. **THE MOTION CARRIED WITH SPRYS VOTING “NO.”**

ADJOURNMENT

Chair Mijac adjourned the meeting at 10:39 a.m.

Corinne Bedard
Committee Reporter