

**MINUTES OF THE
FINANCE COMMITTEE
THURSDAY, JULY 16, 2015**

At a meeting of the **Finance Committee**, held Thursday, July 16, 2015, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Brown-Vice-Chair, Carabelli, Duzyj, Flynn, Klinefelt, Mijac, Sabatini,
Sauger, Smith, Tocco and Vosburg.

Absent and excused were Miller-Chair and Marino.

There being a quorum of the committee present, Vice-Chair Brown called the meeting to order at 9:01 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Duzyj, supported by Carabelli, to adopt the agenda, as presented. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Carabelli, supported by Mijac, to approve the June 11 and June 24, 2015 minutes of this committee, as written. **The Motion Carried.**

**DEPARTMENT BUDGET REVIEW – FINANCE AND RISK, EQUALIZATION
AND PURCHASING**

Finance Director Steve Smigiel summarized the budgets for Finance and Risk Management.

The following commissioner spoke: Vosburg.

DEPARTMENT BUDGET REVIEW – HUMAN RESOURCES/LABOR RELATIONS

Finance Director Steve Smigiel summarized the budget for the Human Resources/Labor Relations Department.

Eric Herppich, HR/LR Director, summarized the proposal for a Classification and Compensation System. Also present was Karen Bathanti, Human Resources Service Coordinator.

The following commissioners spoke: Brown, Carabelli, Tocco, Klinefelt, Vosburg, Smith, Duzyj and Flynn.

Mr. Herppich noted a change in policy for hiring of new employees; the option for Human Resources staff not being present at the interview table.

Deputy Executive Mark Deldin spoke on behalf of the Office of County Executive and expressed their support of the proposed system, outlining some of its benefits.

The following commissioners spoke: Klinefelt and Flynn.

DEPARTMENT BUDGET REVIEW – PURCHASING

Finance Director Steve Smigiel summarized the budget for Purchasing.

Also present were Purchasing Manager Polly Helzer and Assistant Purchasing Manager Jeff Durowski, who provided some highlights of their budget.

The following commissioners spoke: Mijac and Brown.

DEPARTMENT BUDGET REVIEW – EQUALIZATION

Finance Director Steve Smigiel summarized the budget for the Equalization Department.

DEPARTMENT BUDGET REVIEW – APPROPRIATIONS AND DEBT SERVICES

Finance Director Steve Smigiel summarized the budget for appropriations and debt services.

The following commissioners spoke: Vosburg and Klinefelt.

MOTION

A motion was made by Vosburg, supported by Smith, to receive and file the budget reviews. **The Motion Carried.**

CORRESPONDENCE

No correspondence was provided.

ADJOURNMENT

MOTION

A motion was made by Duzyj, supported by Sabatini, to adjourn the meeting at 10:14 a.m. **The Motion Carried.**

A handwritten signature in cursive script that reads "Corinne Bedard".

Corinne Bedard
Committee Reporter